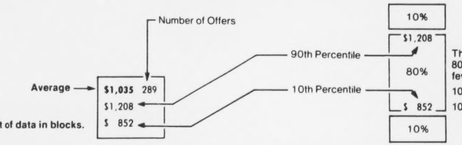
Monthly beginning salary offers to all candidates by curriculum and employer

Formal Report No. 3 ■ July 1988 ■ Data combined for men and women



The 90th and 10th percentiles are those salary offers between which 80 percent of the offers in a category are located. Not computed for fewer than 20 offers.

10 percent of the salary offers are higher than the 90th percentile.

10 percent of the salary offers are lower than the 10th percentile.

BACHELOR'S DEGREE

NON-TECHNICAL

CURRICULUM	BUSINESS & SERVICES															MANUFACTURING ■ INDUSTRIAL													GOV'T ■ NON-PROFIT				
	Public Accounting	Advertising	Banking	Computer & Data Processing	Consulting Services	Finance	Hotels & Motels (Hospitality)	Insurance	Merchandising (Retail & Wholesale)	Publishing	Research & Development	Restaurants	Transportation Services	Utilities	Other Business Services	Aerospace	Agriculture, Forestry & Fishing	Automotive & Mechanical Equipment	Bldg. Materials Mfrs. & Construction	Chemicals, Drugs, & Allied Products	Computers & Business Machines	Electrical & Elect. Mach. & Equip.	Food & Beverage Processing	Glass, Paper, Packaging & Allied Products	Metals & Metal Products	Petroleum & Allied Products (incl. Nat. Gas)	Scientific Instruments (incl. Medical)	Textiles	Tire & Rubber & Allied Products	Education	Health Services	Non-Profit Organizations	Federal Government	Local/State Government
Accounting	$2,039 4349 $2,333 $1,792	$1,498 5	$1,797 51 $2,125 $1,500	$2,068 9	$1,903 12	$1,882 38 $2,167 $1,500	$1,589 7	$1,845 30 $2,000 $1,607	$1,756 41 $1,958 $1,500	1,583 1	$1,767 4	$1,612 7	$1,976 15	$1,919 28 $2,167 $1,650	$1,847 56 $2,183 $1,500	$2,052 13	$1,747 8	$1,990 26 $2,125 $1,796	$1,857 7	$2,055 27 $2,300 $1,875	$2,128 40 $2,333 $1,850	$1,990 48 $2,170 $1,850	$1,957 28 $2,167 $1,666	$2,030 22 $2,167 $1,925	$1,869 7	$1,988 189 $2,166 $1,875	$2,044 9	$1,958 2	$2,000 7	$1,455 13	$1,664 21 $1,917 $1,500	$1,840 2	$1,584 71 $1,775 $1,250	$1,688 71 $1,850 $1,517
Banking & Finance	$2,075 96 $2,333 $1,792		$1,859 355 $2,250 $1,500	$1,869 15	$2,112 30 $2,500 $1,750	$1,857 110 $2,500 $1,333	$1,812 2	$1,788 107 $2,125 $1,500	$1,658 85 $2,000 $1,425	$1,689 4	$1,667 1	$1,579 4	$1,802 11	$1,924 12	$1,934 54 $2,167 $1,500	$1,947 21 $2,050 $1,850	$1,815 2	$2,048 15	$1,883 2	$2,192 21 $2,433 $2,000	$2,126 32 $2,500 $1,915	$2,026 54 $2,208 $1,833	$2,007 30 $2,333 $1,500	$2,001 20 $2,100 $1,833	$1,917 2	$2,007 54 $2,100 $1,916	$2,092 13	$1,716 5	$1,936 3	$1,750 1	$1,956 14	$1,534 2	$1,660 16	$1,817 8
Business Administration & Mgmt.	$2,014 72 $2,208 $1,800	$1,483 5	$1,677 104 $1,958 $1,333	$1,747 44 $2,134 $1,500	$2,125 24 $2,375 $1,667	$1,707 36 $2,416 $1,175	$1,474 56 $1,583 $1,291	$1,723 104 $2,000 $1,350	$1,644 278 $2,083 $1,250	$1,623 9	$1,923 11	$1,566 46 $1,667 $1,416	$1,712 19	$1,955 7	$1,726 89 $2,250 $1,250	$1,886 33 $2,150 $1,720		$2,139 21 $2,418 $1,916	$1,851 16	$2,100 21 $2,333 $1,833	$1,946 30 $2,292 $1,500	$2,024 41 $2,416 $1,667	$1,986 67 $2,333 $1,625	$1,977 19	$1,949 12	$1,956 29 $2,042 $1,875	$1,859 15	$1,866 14	$1,948 3	$1,707 12	$1,790 15	$1,479 7	$1,572 17	$1,844 9
Human Resources (incl. Labor/ Industrial Relations)	$2,917 1		$1,832 7	$1,725 2	$1,846 2		$1,400 5	$1,754 30 $2,108 $1,333	$1,510 19	$1,717 2	$1,083 1	$1,420 5	$1,250 1		$1,472 9	$1,900 1		$1,764 2		$2,083 1	$1,575 2	$1,717 2	$1,987 5	$1,166 1	$1,417 1	$2,037 5					$1,544 3	$1,650 1	$1,387 5	$1,753 2
Institutional Management			$1,833 2				$1,429 13	$1,919 17	$1,434 10	$1,500 1		$1,612 15	$1,500 1		$2,066 3							$2,375 1	$2,119 3	$1,625 2		$1,560 2				$1,208 1	$1,742 4		$1,396 5	$1,400 1
Management Information Systems	$2,162 68 $2,417 $2,000		$1,942 13	$2,113 34 $2,500 $1,750	$2,253 10	$1,904 11	$1,791 1	$1,960 26 $2,125 $1,800	$1,662 24 $1,917 $1,458	$1,761 3	$2,261 5	$1,479 2	$2,127 8	$2,013 13	$2,082 18	$2,135 23 $2,250 $2,000	$1,433 2	$2,310 4	$2,166 1	$2,360 9	$2,251 35 $2,550 $1,958	$1,949 23 $2,300 $1,500	$2,228 13	$2,196 4	$1,771 2	$2,291 44 $2,400 $2,166	$2,277 5	$2,291 1	$2,075 2	$1,557 3	$1,992 6		$1,584 8	$1,808 5
Marketing & Distribution	$1,968 15	$1,493 18	$1,656 26 $1,875 $1,400	$1,762 32 $2,167 $1,333	$1,959 8	$1,669 24 $1,960 $1,400	$1,508 10	$1,816 60 $2,180 $1,500	$1,679 523 $2,083 $1,333	$1,642 11	$1,895 9	$1,589 32 $1,750 $1,400	$1,862 18	$2,241 8	$1,631 99 $2,083 $1,000	$2,293 5	$1,884 8	$1,990 33 $2,250 $1,750	$1,844 15	$1,985 59 $2,250 $1,800	$1,797 52 $2,066 $1,500	$1,857 57 $2,167 $1,600	$1,896 55 $2,275 $1,583	$1,804 31 $2,042 $1,583	$1,728 5	$2,029 37 $2,208 $1,900	$2,051 22 $2,433 $1,708	$1,742 11	$2,333 1	$2,375 1	$1,905 20 $2,167 $1,603	$1,308 5	$1,502 13	$1,544 4
Economics'	$2,243 48 $2,583 $1,916	$1,917 1	$2,028 135 $2,600 $1,500	$1,765 11	$2,263 69 $2,750 $1,917	$2,407 70 $2,708 $1,875	$1,583 2	$1,934 62 $2,292 $1,666	$1,741 54 $2,083 $1,416	$1,777 2		$1,800 2	$2,053 11	$2,341 3	$1,985 38 $2,500 $1,500	$2,044 6	$1,718 4	$1,734 2	$1,717 3	$2,088 8	$1,917 6	$2,219 15	$2,073 7	$1,673 5	$1,869 4	$2,017 4	$2,038 2	$1,925 5		$1,583 3		$1,847 3	$1,551 16	$1,715 2
Letters (incl. English, Lit., etc.)	$1,666 1	$2,000 3	$2,006 8	$1,541 1		$2,490 4	$1,667 1	$1,790 1	$1,677 15	$1,332 7		$1,333 1			$1,459 13					$2,292 1	$1,167 1	$2,175 2	$1,863 5				$2,429 1		$2,167 2	$1,625 3	$1,308 2	$1,535 3	$1,579 2
Humanities - All Other	$2,275 4	$1,523 5	$1,920 17	$2,300 1	$2,667 2	$2,298 8	$1,326 4	$1,837 12	$1,586 84 $1,916 $1,208	$1,470 7		$1,350 2			$1,414 21 $1,667 $1,120	$1,428 1		$ 750 1	$2,004 2		$1,555 3		$2,189 3					$1,458 1	$1,000 1	$1,443 4	$1,462 4	$1,285 11	$1,783 6	$1,282 7
Criminal Justice								$1,741 2	$1,379 6						$1,880 4			$1,083 1											$ 870 1			$1,797 4	$1,678 16
History	$2,100 5		$2,170 13	$1,333 1	$2,397 5	$2,426 11	$ 700 1	$1,749 4	$1,779 16	$1,375 1	$2,666 1	$1,875 2	$2,046 2		$1,975 9		$1,791 1		$2,600 1	$1,950 1		$1,500 1	$1,833 2	$2,063 2		$2,253 1		$1,917 1			$1,300 1	$1,125 2	$1,542 2	$1,450 2
Psychology	$2,499 10	$1,458 1	$1,674 8	$2,083 1	$2,277 4	$1,250 1	$1,659 2	$1,711 13	$1,692 50 $2,000 $1,458						$1,458 6	$2,250 2		$2,083 1	$1,200 1	$1,417 3	$2,313 4	$2,315 5	$1,896 4	$1,916 1	$1,833 1	$2,083 1	$1,820 1			$1,227 5	$1,391 17	$1,320 9	$1,548 8	$1,733 9
Social Sciences - All Other	$2,353 3	$1,611 3	$2,162 30 $2,667 $1,500	$1,720 1	$2,622 22 $3,000 $2,333	$2,471 29 $3,000 $2,000	$1,500 1	$1,926 24 $2,200 $1,666	$1,696 62 $2,083 $1,375	$1,680 2	$1,555 3	$1,250 4	$1,384 4	$1,950 1	$1,717 19			$2,520 5	$1,900 1	$1,825 5	$1,615 4	$2,042 4	$1,961 11	$2,125 2		$1,900 1	$2,167 3	$1,589 3		$1,391 7	$1,796 16	$1,508 15	$1,537 12	$1,550 36 $2,000 $1,250
Advertising		$1,473 20 $1,917 $1,166		$1,333 1				$2,000 1	$1,714 15	$1,490 4		$1,236 3	$1,400 1		$1,426 9					$1,867 1	$1,646 2		$1,999 3	$1,500 1						$2,050 1			
Communications		$1,346 9	$1,778 6	$1,651 7	$1,896 7	$1,900 5	$1,385 4	$1,708 11	$1,628 64 $2,000 $1,200	$1,837 7	$1,250 1	$1,583 6	$1,333 4	$1,983 1	$1,553 32 $2,000 $1,167	$1,800 1		$1,583 1		$1,928 13	$1,570 5	$1,672 3	$1,939 11	$1,533 5	$1,808 2		$1,922 6	$2,127 2	$1,900 1	$1,211 6	$1,758 5	$1,383 2	$1,494 4	
Journalism		$1,609 5	$1,750 1	$1,833 1	$1,694 3	$1,750 2	$1,000 1	$1,638 4	$1,444 14	$1,567 10		$1,646 2	$1,500 2	$2,580 1	$1,322 36 $1,666 $1,000			$1,833 1	$1,625 1	$2,025 2	$1,708 2		$1,815 6	$1,583 2			$1,950 3			$1,376 3	$1,423 3			$1,422 2
Technical Writing											$1,167 1				$2,025 1						$2,195 2	$2,333 1	$2,568 6						$1,667 1				